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### APPROVED 11/23/2021 LIBRARY BOARD OF TRUSTEES October 26, 2021

#### **ATTENDEES**

Library Board Members: Chairperson Bonnie Rogers; Vice Chairperson Heather Martin

Maier; Trustees Jill Harper, Kate Garrahan, Elizabeth Tattersall

Library Staff: Interim Library Director Julia Brown; Library Supervisor Laura Treinen;

Administrative Services Manager Veronica Hallam, Clerk to the Board

County Staff: Deputy District Attorney Cynthea Gregory; Human Resources Director Wendy

Lang; Human Resources Analyst Cindy McMurry

#### THE MEETING CONVENED AT 10:02 A.M.

#### 1. PUBLIC COMMENTS.

Chairperson Bonnie Rogers asked for public comment.

There being no public comment, public comment was closed.

#### 2. APPROVAL OF PROPOSED AGENDA.

#### MOTION/VOTE:

Trustee Kate Garrahan made a motion to approve the agenda. Trustee Jill Harper made a second. There being no public comment, the motion carried unanimously with a 5-0 vote.

3. DISCUSSION ON THE LIBRARY DIRECTOR CANDIDATE FINALISTS AND THE RECRUITMENT PROCESS INCLUDING: CONDUCTING INTERVIEWS, POSSIBLE SELECTION, EXTENSION OF A CONDITIONAL OFFER, DETERMINATION ON SALARY/BENEFITS, OR AS APPROPRIATE THE NEXT STEPS IN THE PROCESS. [Action]

Deputy District Attorney Cynthea Gregory stated for the public's awareness that one of the candidates, Mr. James Britsch withdrew over the weekend. Mr. James Agee was the only candidate interviewing today. Human Resources Director Wendy Lang asked the interview questions. The questions were as follows:

- Tell us about a time your knowledge of innovative library practices influenced a decision you made.
- Tell us about a time when you had to communicate the same information to different audiences and had to vary your style for each.
- Give us an example of a project you managed where setting milestones and measuring progress was critical.
- Give us an example of when you needed to manage expectations of stakeholders whose views were different from your own.
- Tell us about a time when you publicly admitted a mistake or failure.
- Describe a time when you worked with a group to develop their mission and vision.
- Describe a project or issue you were eager to address, yet first needed others' buy-in.

At the conclusion of Mr. Agee's interview the board went around the table to share their thoughts and what they would like to do moving forward. Trustee Elizabeth Tattersall stated that she would like to re-open the search and that she was uncomfortable with there being only one finalist. She noted that if the board chooses to re-open the search the timeline needs to be tighter because she feels that the six week timeline for the interviews hurt the board. Trustee Harper stated that she thinks the board should re-open. She noted that there was no meat to anything he had to say and that he didn't have enough to offer as far as background information. He didn't seem to be very knowledgeable about libraries and how they function. It was hard to ask questions when there was nothing specific being said. Trustee Garrahan agreed that the position needs to be re-open. She noted that he did speak a lot but there was no substance and meat to what he said. Staff deserves better and they need somebody who's going to come in and lead and work cooperatively with the staff. She couldn't tell if he could do that because he didn't put that forth in his interview or speaking last night. Vice Chairperson Heather Martin Maier stated that she agrees to re-open and that she wasn't satisfied with his answers. The board needs to discuss the process on how the board will approach the recruiting with Human Resources and try to decide if a shorter timeline is the way to go or if more resources are needed and just have the discussion on how the reboot can be more successful. Chairperson Bonnie Rogers stated that she thinks the board should re-open. After last night and this interview there was no substance to what he said and no planning or leadership demonstrated. She noted that she had the sense that he really wasn't aware of what was happening in libraries and the different groups in the community. He took a lot of time to think of an answer that wasn't an answer.

Chairperson Rogers asked for public comment.

Barb Wilson, former member of the Board of Trustees and current president of the Friends of the Library, speaking on behalf of herself she commented that she believes in public libraries and she can't remember not using the library. She noted that one of the most exciting days of her childhood is when a school library was added to her elementary school and she still feels that excitement for libraries. She would like to see that same excitement that she used to feel when she was a kid and she thinks that COVID and the tough years has taken that away from this library. She commented that she understands the responsibilities that the board has as trustees. During the years that she was on the board they worked on the current ten year strategic plan and what she learned is that what goes into that plan determines where the human and the financial resources are going to go for the next five years. The board has important decisions to make in order to decide where the resources are going to go. She commented that at this time she thinks the Douglas County Public Library is in need of competent, enthusiastic, innovative leadership to restore the reputation and the relevance of the library in Douglas County. The new director will be coming to the library as the board and the library staff do the work to create the five year strategic plan. This is a really important time for the library and the board has a very important decision to make today and by listening to the board she thinks the board agrees with how she feels about it. She commented that she thinks that there has to be somebody out there that will be a good fit for Douglas County and she thinks that it's important at this time to take the time to find that person and not rush into a decision. The future of the Douglas County Public Library depends on the board's decision today.

Henrietta Brandt who is a member of the friends commented that a choice of one is not a choice. She thinks the questions should be formulated in a way that would be more innovative, that would get to the matter of how this person would be a leader at a library. She felt that some of the questions were unable to be answered to her satisfaction because they didn't pertain to what this person's job would be. This library has so much to offer and she doesn't want it to go in a direction that's unfavorable to the community.

Dianne Deadrich, a Minden resident commented that she is an avid user of the library and has experience working in libraries. She was disappointed when she saw that there were only six applicants which is not even worth considering and then dwindling down to one it's just not acceptable. She does appreciate the board's decision today and hopes that the library can get some more qualified people to help the library out. She commented that the board should really look at the Moss Adams report, appendix A and focus on the four values where it states that the director should be a unifier, community oriented, collaborative and data driven.

Barb Wilson commented that she and Henrietta were on one of the interview panels. They were the two that represented the friends.

Before a motion is made Human Resources Director Lang explained the process in re-initiating posting of the position and recruitment. She asked that anyone who was involved in the initial process especially Elizabeth and Cindy to share their thoughts and weigh in on the discussion. She stated that the individual who made the public comment about the low applicant volume is spot on and that right now recruiting generally is a very difficult process. There is definitely a

labor shortage and a shortage of people interested in applying for positions. This position in particularly was a low recruitment even in this environment and there could be a number of reasons for that. She noted that tightening up the time line could potentially help with the recruitment although she doesn't know all the motivations for people not applying or for bailing out throughout the process. She stated that right now in this environment where people are not actively looking for jobs the board's best bet is to find a candidate who doesn't know he/she wants to be a candidate for this position and the way to do that is to find a professional head hunting firm to go out and solicit applicants who may be happy and performing well in their current position and who wouldn't be considering something or actively looking. Just tell the person why this would be a good move and head hunt for people who meet the qualifications that would be a good added value to the library. This would be an arduous process but she stated that that would be her recommendation in order to have a more viable pool. The board and Human Resources are going to have to take a different approach then what was done the last time and to just re-open the same recruitment is probably not going to be very effective. She estimated that the cost to use a head hunter firm would be approximately \$20,000 to \$30,000. Chairperson Rogers noted that in the Moss Adams report or a discussion she had with Colleen, she referred to consultants who could assist in the recruitment and did recommend going in that direction. Human Resources will gather some bios of consultants that could help in this process and bring to the board at a later date.

#### MOTION/VOTE:

Trustee Garrahan made a motion to re-open the recruitment and have Human Resources come back at next month's meeting and give the board some guidance on how to re-open that position. Deputy District Attorney Gregory to be clear for the record reiterated that the motion is not to select a candidate for the position but to have Human Resources come back to the library board at their next meeting to discuss options with regards to recruitment.

Trustee Tattersall made a second. There being no further discussion or public comment, the motion carried unanimously with a 5-0 vote.

Trustee Tattersall requested to move agenda item #7 here for discussion.

# 7. DISCUSSION ON APPROVAL OF PAYING THE EXPENSES OF THE RECRUITMENT/SELECTION OF THE LIBRARY DIRECTOR POSITION OUT OF THE LIBRARY GIFT FUND. [Action]

Human Resources Director Lang noted that the estimated per diem expenses for the library director candidate, Mr. Agee was \$900. Human Resources did most of the booking for Mr. Agee and agreed to pay per diem at a flat rate.

#### MOTION/VOTE:

Trustee Garrahan made a motion to authorize an amount no higher than \$1,000 to pay for the expenses from the library gift fund. Trustee Harper made a second. There being no further discussion or public comment, the motion carried unanimously with a 5-0 vote.

Chairperson Rogers requested to move agenda item #8 here for discussion.

# 8. DISCUSSION AND UPDATE ON THE COUNTY'S BUDGET CALENDAR FOR FY22-23. [Action]

Chairperson Rogers stated that the board has to prepare a supplementary budget request and capital outlay budget. She noted that in previous years the board did not have any input in the preparation of the budget and she wants the board's input moving forward. Julia stated that she has been speaking with Terri in Finance and they are still in the audit process for last year and they do not have a finalized budget calendar for next year. Terri indicated that the calendar for this year will be very similar to what the calendar was for this year. The tentative budget will be going to the library board in mid-February and the final budget going to the commissioners the first week of April. Julia noted that Finance is anticipating higher than expected fund balances and that the library will be getting more funds from the Adjusted Opening Fund Balance than was earlier projected. Finance is estimating around \$330,000 for the library. Human Resources Director Lang stated that her recollection from last year is that the supplemental budget did not have to be submitted until January. Assistant District Attorney Gregory clarified that there will be an agenda item for the November meeting to discuss a date to hold a meeting in December and the meeting in December the board will discuss and prepare the supplemental budget.

At this time Human Resources Director Lang and Human Resources Analyst Cindy McMurray left the meeting.

The board resumed with agenda item #4.

### 4. DISCUSSION ON APPROVAL OF THE MINUTES OF THE SEPTEMBER 28, 2021 REGULAR MEETING.

#### MOTION/VOTE:

Trustee Harper made a motion to approve the minutes of the September 28, 2021 meeting. Trustee Elizabeth Tattersall made a second. Trustee Kate Garrahan was not in attendance at the September 28, 2021 meeting. Trustee Garrahan abstains. There being no further discussion or public comment the vote carried with 4 ayes and 1 abstention.

#### 5. CONSENT CALENDAR.

- a. Approval of Gift fund claims
  - i. September 2021
  - ii. October 2021

OverDrive	Ebooks – LSTA Evolving Needs Grant	03855	\$ 1,322.04
*Greater Nevada Credit	Overdraft fees for an account the		
Union	Library Foundation never closed	03861	\$ 87.00

*DoCo Procurement Program	Paranormal Mystery Game	03862	\$ 221.10
*DoCo Procurement Program	Software subscription for VR machine Gaming software	03864	\$ 89.99
*DoCo Procurement Program	Staff training and TAB meeting	03866	\$ 129.48
*DoCo Procurement Program	Items for Adult Crafters' Club	03867	\$ 446.15
*Blackstone Audio	Donated funds in memory of Helen Raso – audiobooks	03869	\$ 234.39
*Baker & Taylor	Book Group reading kits	03870	\$ 118.17
*Conservation Ambassadors	Summer Reading Finale Wildlife Show	03871	\$ 450.00
*Amazon	Items for Adult Crafters' Club	03877	\$ 30.37
Petty Cash	Employee Recognition	03878	\$ 34.96

<sup>\*</sup>Funding/partial funding by Friends of the Library

#### MOTION/VOTE:

Trustee Garrahan made a motion to pull the consent calendar to allow the board to discuss the Greater Nevada Credit Union overdraft fees. Trustee Tattersall made a second and the motion carried unanimously with a 5-0 vote.

Veronica explained that the overdraft fees came from an account that was opened by the library foundation and was never closed after the foundation disbanded and that is why the fees were collected. She noted that after consulting with Jill the fees should be paid by the Friends of the Library through the gift fund because the foundation gave the friends their money after they disbanded. Chairperson Rogers noted that the library never requested approval for the funds from the friends to pay for this collection fee. Veronica noted that the account is still open and Trustee Tattersall stated that the overdraft fees are from a monthly fee that could not be paid because there were no funds in the account to pay those charges. Veronica noted that the credit union will not close the account until the overdraft fees are paid.

#### MOTION/VOTE:

Trustee Harper made a motion to pay the overdraft fees to Greater Nevada Credit Union out of the gift fund. Chairperson Rogers made a second.

There was no further discussion. Chairperson Rogers asked for public comment.

Barb Wilson from the Friends of the Library commented that she appreciated the motion because the friends had no knowledge of this charge and that the friends can't do anything about this. She stated that if this had come up on a request for reimbursement their treasurer would have been on top of it.

All were in favor and the motion carried unanimously with a 5-0 vote.

## 6. DISCUSSION AND REVIEW OF BUDGET PERFORMANCE REPORT SUMMARY AND GIFT FUND SUMMARY. [Discussion]

#### a. 9/30/2021

Veronica Hallam stated that the library is at 10.2% in Services and Supplies. The library is just over a quarter way through the fiscal year and the overall budget stands at 25.5%.

Agenda item #7 and #8 were discussed earlier in these minutes after agenda item #3.

9. DISCUSSION AND UPDATE ON STRATEGIC PLANNING PROCESS, AND PROGRESS ON THE CONTRACTED TASKS, INCLUDING METHODOLOGY; ENVIRONMENTAL SCAN; PUBLIC WORKSHOPS; EVALUATION OF THE CURRENT MASTER PLAN; DEVELOPMENT OF A NEW MASTER PLAN; AND COMPREHENSIVE SUMMARIES FROM TECHNICAL REPORTS, WORKSHOPS AND EVALUATIONS. [Discussion]

Interim Director Julia Brown stated that the online survey wrapped up on Friday, October 22<sup>nd</sup> and Fred Steinmann felt the online response rate was good. There was also a high volume of completed paper surveys. She noted that Fred will be working with his staff on compiling the results to the online survey as well as the paper survey. Fred and his staff are also working on the demographic information and will be incorporating the information from the Census data into his report. She stated that all the one on one stakeholder meetings are complete and Fred is now working on scheduling the internal and external workshops. The internal workshops will include staff, the trustees and the friends and the external workshops will include patrons and members of the community. She noted that Fred is looking to schedule the internal workshops before Thanksgiving and the external workshops between Thanksgiving and Christmas.

## 10. DISCUSSION AND UPDATE ON THE AMERICAN RESCUE PLAN GRANT. [Action]

Interim Director Brown stated that the next step in the process is to take the approved minutes and the quote for the AWE computers to the county manager for his signature. Once the quote is signed the order for the children's computers can be placed along with the eBooks and eAudiobooks. Julia noted that the library received the State Collection Development Grant award in the amount of \$9,449. These funds will be used to purchase electronic and audiovisual material.

#### MOTION/VOTE:

Trustee Garrahan made a motion to accept the State Collection Development Grant. Trustee Harper made a second. There being no further discussion or public comment, the motion carried unanimously with a 5-0 vote.

# 11. INTERIM LIBRARY DIRECTOR'S MONTHLY REPORT ON LIBRARY OPERATIONS AND STATISTICAL REPORTS FROM STAFF.

The interim director's monthly report and statistical reports are attached and made a part of these minutes.

#### 12. CLOSING PUBLIC COMMENTS.

Chairperson Rogers asked for public comment.

There being no public comment, public comment was closed.

#### MEETING ADJOURNED AT 11:38 A.M.



### **Interim Director's Monthly Report - October 2021**

### > Library Operations

- The farmers markets have ended for the season. They were very successful stops
  for the Bookmobile so we will look into partnering with both again next summer.
  The Bookmobile visited 3 area schools this past month. Jacks Valley Elementary,
  Gardnerville Elementary, Pinion Hills Elementary. Staff are working on a rotating
  schedule for these schools as well as adding additional schools into the rotation.
- The Adult Crafters Club has been very popular. We have had two successful events and it is continuing to grow.
- The library has added Mango Languages to our digital resources for patrons. We
  have done a soft rollout of the resource and have had 26 patrons register, with an
  average of 2.5 hours spent each session learning. French is the most popular
  language so far. We are working on scheduling an informational program for
  interested patrons to learn how to use the resource.
- New programs introduced this month:
  - Storytime returned to the Minden Library on Thursday mornings at 10:30am.
  - Virtual Reality is now every Friday in the Pine Nut Room at the Minden Library
  - We have shown two family movies and two movies for adults in Minden.
     All have been well attended.
  - The paranormal mystery game for teens has been very popular and they are over half way through solving the mystery.
  - The spooky story contest is underway. We have had many fun entries that will be displayed for voting the first week of November.
- Upcoming programs include:
  - Storytime on Tuesday mornings at 10:30am at the Minden Library.
  - The Boo Bash will be held October 27<sup>th</sup> at 3:30pm. This year will be a little different, with different areas of the library decorated for the kids to "trick or treat" around the library to get different treats, crafts, and prizes.
  - A Murder Mystery Party for adults is in the planning phase as well as a knitting club.
- Laura Treinen and Julia Brown attended the Association of Rural and Small Libraries Conference held in Sparks at the Nugget Resort October 20-23. Kaleigh Williams attended the conference virtually.

### > Library Staff

- The next staff meeting will be held on November 12<sup>th</sup>.
- New Lake Library Technician, Irene Gonzalez started on October 4<sup>th</sup>. She has been training in Minden for the past few weeks and will begin working at the Lake next week.
- An offer has been made and accepted for the open Lake Tahoe Technician position. We are waiting for the background check to come back for a start date.
- Kitty Weber was promoted from Library Technician to Senior Library Technician. A requisition has been submitted to HR to begin filling the vacated Library Technician position.
- Karen Myers submitted her resignation. A requisition has been submitted to fill the Bookmobile Library Technician position.
- Sonjia Wahab, Library Page, will be retiring after 9 years working at the library. Her last day will be November 3<sup>rd</sup>. A requisition has been submitted to HR to fill this position as well.

Statistical Report								1				
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		Fiscal Ye	Year-to-Date			Augus	August 2021			September 2021	per 2021	
Circulation	Minden		Bkmobile	Total	Winden	Tahoe	Rkmohile	Total	Minden	Tahoe	D	Total
Items Checked Out/Renewed	35.821	1.593	1.676	39 090	11 956	20	808	183		270		11 82/
eCheckouts				9,975	-	010	000	3.701		110	101	2 646
New Cards Issued	247	30	40	317	77	יני	7	80	73	Л	36	10/
Patrons	26,022	3,227	261	29.510	25 949	3 221	235	29 405	26,020	3 227	261	20 510
Library Visits	11,740	1,650	882	14.272		473	301	4 750	3 959	420	305	4 684
Curbside Service Pick-ups	125	_	ı	126		1	1 0	42	29	1	1 000	30
Bookmobile Stops				87				31	0.1			270
Inventory	102,546	29,157	2,013	133,716	101,818	29,161	2,050	133,029	102,546	29,157	2,013	133,716
Interlibrary Loans Requested	213	-	1	213	67		1	67	7.7			7,
Interlibrary Loans Loaned	135	9	1	144	41	2	1	43	43	5	I	48
Homebound Patrons	12	1	1	12	13	ı	1	13	12			4.5
Homebound Checkouts	333	ı	1	333	104	I	1	104	108		1	108
Database Sessions				72,580				26,038				26,934
Services	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Rkmobile	Total	Minden	Tahoo		Total
Meeting Room Use	32	_			7	1		7	à	1	מאווסטווכ	
Meeting Room Attendance	384	12	1	396	84	ı	1	84	216	12	1	228
Kids' Programs	22	2	1	24	0	_	1	7	0			
Kids' Program Attendance	338	22	1	360	137	1	-	137	76	-	1	76
Teen Programs	25	1	1	25	8	1		8	8	-	1	2
Feen Program Attendance	87	1	1	87	35	I	ı	35	22	1	1	22
Adult Programs	7	1	1	7	2	ı	ı	2	ω	1	1	
Adult Program Attendance	15	1	1	15		1	ı	1	10	ı	ı	10
lotal Programs	54	2	1	56	16	1	1	17	20	ı	-	20
Total Program Attendance	440	22	ı	462	172	1	ı	172	108	ı	-	108
Outreach		-	1		100	-	,	,		ì	1	
Public Computer Use	934	239	-	1.173	330	130		460	300	88		200
ADA-pc Use	65	1	ı	65	28	1 00	-	28	13	' 5	1	13
Wireless Use	5,374	348	1	5,722	2,138	129	1	2,267	1,480	80	ı	1,560
Volunteers		1		ı	1	-			-			
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Statistical Report FY 2020-2021		AAA				•					
		Fiscal Yea	Fiscal Year-to-Date			Augus	ugust 2020			September 2020	ĕ
Circulation	Minden	Tahoe		Total	Minden	Tahoe	oile	Total	Minden	Tahoe	Bkmobile
Items Checked Out/Renewed	116,700	7,083		124,594	8	775		11.241	8	851	1
eCheckouts				39,200				3.624	10,000	00	
New Cards Issued	555	66	67	889	46	5	ī	51	45	4	
Patrons	25,768	3,197	221	29,186	25.311	3.136	1	28 447	25 356	3.146	
Library Visits	26,441	3,912	746	31,099	3,046	520	1	3.566	2.801	554	
Curbside Service Pick-ups	4,939	53	ı	4,992	455	14	1	469	357	11	
Bookmobile Stops				71				1 6	00.		
Inventory	101,631	29,354	2,030	133,015	110,546	28,995	1,659	141,200	109,118	29,266	
Interlibrary Loans Requested	530	7	1	537	သ	I	ı	33	35	1	
Interlibrary Loans Loaned	404	63	1	467	26	6	1	32	38	51	
Homebound Patrons	8	1	1	8		1	1	1	1	1	
Homebound Checkouts	105	-	1	105	-	-	1	ı	1	1	
Database Sessions				80,965				5,374			
Services	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total	Minden .	Tahoe	Bkmobile
Meeting Room Use	<u></u>	ı			Se y			'	-		
Meeting Room Attendance	96	I	ı	96	-	1	1	1			
Kido! Droggomo	47										
Nids Programs	11	1	1	1/				1			
Kids' Program Attendance	283	1	1	283	***			1			
Teen Programs	34	1	ı	34				1			***************************************
Teen Program Attendance	179	-	1	179	9X			ı			-
Adult Programs	2	-	1	2				1			
Adult Program Attendance	17	1	ı	17				1			
Total Programs	53	1	1	53				1			-
Total Program Attendance	479	1	1	479	A STATE OF			1			
Outreach		1		_				1			
Mobile Device Assistance	-	1	40	40				-			
	440	44		100							
ADA-no Use	7 1 4	_ 		420	1	1		1			
Window Use	1007		-			1	1	,			
Wireless Use	7,664	1,173	-	8,837	476	127	1	603	542	131	
Volunteers		•	1	I	1	1	1	1	1		
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Statistical Report FY 2019-2020												
		Fiscal Yea	Year-to-Date			Augus	igust 2019			September 2019	er 2019	
Circulation	Winden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	ത	Total
Items Checked Out/Renewed	122,003	6,325	1	129,415	2	92	87	13,891	3	36	90	12,607
eCheckouts				31,325				2,044				1,924
New Cards Issued	1,116	119	156	1,391	147	14	16	177	109	22	19	150
Patrons	25,229	3,131	155	28,515	24,413	3,038	10	27,461	24,520	3,060	34	27,614
Library Visits	49,402	8,391	1,903	59,696	7,796	1,506	306	9,608	7,202	1,285	286	8,773
Bookmobile Stops				74				ယ				2
Inventory	109,917	28,901	1,647	140,465	109,381	28,403	1,664	139,448	109,697	28,435	1,665	139,797
Interlibrary Loans Requested	386	18	ı	404	64	ω	1	67	53	1	1	53
Interlibrary Loans Loaned	224	25	1	249	I	I	ı	1	9	2	-	11
Homebound Patrons	20	-	1	20	15	1	I	15	16	1	1	16
Homebound Checkouts	1,186	8	ı	1,186	173	ı	1	173	134	ı	1	134
Database Sessions				49,429				4,582				3,920
Services	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total
Meeting Room Use	265	28		293	29	4		33	37	4		41
Meeting Room Attendance	3,180	297	1	3,477	348	62	I	410	444	42	-	486
Kids' Programs	210	68	-	278	22	9	1	31	23	9	ı	32
Kids' Program Attendance	2,999	520	ı	3,519	226	46	ı	272	318	78	1	396
Teen Programs	52	ı	1	52	2	-	1	2	1	-	1	
Teen Program Attendance	180	1	1	180	4	-	-	4	8	1	1	8
Adult Programs	24	10	ı	34	- -	1	ī	2	2	1	1	2
Adult Program Attendance	421	28	ı	449	11	2	-	13	169	1	1	169
Total Programs	286	78	1	364	25	10	1	35	26	9	1	35
Total Program Attendance	3,600	548	I	4,148	241	48	1	289	495	78	ı	573
Outreach	54	ı	1	54	ω	ı	1	ω	2	ı	1	2
Mobile Device Assistance	1,173	15	1	1,188	16	4	1	20	11	3	-	14
Public Computer Use	6,084	586	1	6,670	880	121	1	1,001	723	89	ī	812
ADA-pc Use	89	22	1	111	7	ı	1	7	2	1	1	2
Wireless Use	23,280	1,384	-	24,664	3,317	201	1	3,518	3,709	123		3,832
Volunteers	112		4	117	54	1	1	54	61	1	-	20
Volunteer Hours	1.671	5	29	1.705	223	-	ı	223	209	'	•	209

# Circulation by Collection September 2021

Collection		Location	
	Minden	Lake Tahoe	BKM
Adult Audiobook	784	12	17
Adult Biography	103	4	4
Adult CD Non-Fiction	51	1	1
Adult DVD	1056	11	34
Adult Fiction	3266	86	66
Adult Launchpad	0	0	3
Adult Magazines	118	2	0
Adult Music	115	0	9
Adult Non-Fiction	875	13	36
Adult Spanish	2	1	0
Children's Audiobook	86	4	4
Children's Biography	29	0	0
Children's DVD	303	5	3
Children's Fiction	645	43	24
Children's Launchpad	6	2	3
Children's Magazines	2	0	0
Children's Music	39	0	0
Children's Non-Fiction	686	25	33
Children's Oversize	13	0	0
Children's Spanish	9	0	0
Easy Reader	364	6	45
Equipment	11	0	0
Exam Books	0	0	0
Large Print	688	16	66
Mobile Devices	7	0	1
Nevada	39	2	3
Picture Books	1482	41	78
Video Games	6	0	0
Young Adult	183	5	2
Graphic Novels	144	0	5
Young Adult Launchpad	2	0	0
Young Adult Magazines	4	0	0

Hoopla

eAudiobook	745	Movie	104
Adult Non-Fiction	126	Adult Non-Fiction	29
Adult Fiction	522	Adult Fiction	66
Juv Non-Fiction	5	Juv Non-Fiction	2
Juv Fiction	92	Juv Fiction	7
eBook	344	Television	153
Adult Non-Fiction	80	Adult Non-Fiction	23
Adult Fiction	227	Adult Fiction	121
Juv Non-Fiction	5	Juv Non-Fiction	0
Juv Fiction	32	Juv Fiction	9
Comics	22	Music	36
Adult Non-Fiction	0	Adult	34
Adult Fiction	13	Juv	2
Juv Non-Fiction	1		
Juv Fiction	8	Total Circulation	1,404

Overdrive/Libby

eAudiobook	435
eBook	471
Adult	864
Juv	17
Young Adult	25
Total Circulation	906